



VAST INDUSTRIAL CORP.

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353 Dufferin Ave. London, ON N6B 1Z5

## Supplier Code of Conduct

### Purpose:

Vast Industrial Corp is committed to conducting business ethically, responsibly, and sustainably. We recognize that our suppliers play a crucial role in achieving these goals. This Supplier Code of Conduct outlines the principles and standards that we expect our suppliers to adhere to when conducting business with or on behalf of Vast Industrial Corp. Compliance with this Code is a condition of doing business with us.

### Policy:

#### 1. Compliance with Laws and Regulations:

Suppliers must comply with all applicable laws, regulations, and standards in the jurisdictions in which they operate, including but not limited to those related to labor, health and safety, environmental protection, and anti-corruption.

#### 2. Ethical Business Practices:

Suppliers must conduct their business with integrity, honesty, and transparency. This includes:

- a. Prohibiting bribery, corruption, extortion, and other forms of unethical behavior.
- b. Maintaining accurate and transparent financial records.
- c. Respecting intellectual property rights and avoiding infringement of third-party intellectual property.

#### 3. Labor Practices:

Suppliers must uphold fundamental human rights and treat their employees with dignity and respect. This includes:

- a. Providing fair wages and benefits that meet or exceed legal requirements.
- b. Prohibiting forced labor, child labor, and any form of human trafficking.
- c. Respecting the rights of employees to freedom of association and collective bargaining.

#### Bill S-211 Compliance:

In addition to the above requirements, suppliers must comply with the provisions of Bill S-211, also known as the Modern Slavery Act, if applicable. This includes:

- a. Disclosing efforts to prevent and address the risk of forced labor or child labor in their supply chains.
- b. Implementing due diligence processes to identify and mitigate human rights risks.





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c. Providing transparency regarding efforts to combat modern slavery and human trafficking.

**4. Health and Safety:**

Suppliers must provide a safe and healthy work environment for their employees, contractors, and visitors. This includes:

- a. Implementing policies and procedures to identify, assess, and mitigate health and safety risks.
- b. Providing appropriate training, protective equipment, and emergency response measures.
- c. Complying with all applicable health and safety regulations and standards.

**5. Environmental Protection:**

Suppliers must minimize their environmental impact and promote sustainability throughout their operations. This includes:

- a. Adopting environmentally responsible practices, such as energy conservation and waste reduction.
- b. Managing hazardous materials and waste in accordance with applicable regulations.
- c. Implementing pollution prevention measures and striving for continuous improvement in environmental performance.

**6. Reporting and Compliance:**

Suppliers must promptly report any violations of this Code or any legal or regulatory requirements to Vast Industrial Corp. Suppliers are expected to cooperate fully with any investigations conducted by Vast Industrial Corp regarding compliance with this Code.

**Conclusion:**

By adhering to this Supplier Code of Conduct, suppliers demonstrate their commitment to ethical business practices, respect for human rights, and environmental stewardship. Vast Industrial Corp reserves the right to assess supplier compliance with this Code and to take appropriate action in cases of non-compliance, up to and including termination of the supplier relationship.

[Integrity Action \(Whistleblower\) Hotline 1-289-224-3632](tel:1-289-224-3632) or [integrity@vastindustrialcorp.com](mailto:integrity@vastindustrialcorp.com)

**\*\*This Supplier Code of Conduct is subject to periodic review and may be updated as necessary to reflect changes in laws, regulations, or company policies.\*\***

